



OPEN EXAMINATION  
**HEALTH EDUCATION CONSULTANT II**



**CONTINUOUS TESTING**  
TU30 / 8331 8H1AL

California State Government supports equal opportunity to all regardless of race, color, creed, national origin, ancestry, gender, marital status, disability, religious or political affiliation, age, or sexual orientation. It is the objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service, and the special trust placed in public servants.

**WHO SHOULD APPLY:** Persons who meet the minimum qualifications (entrance requirements) as stated on this announcement may take this examination, which is competitive.

**HOW TO APPLY:** To learn more about the job and testing arrangements, contact the testing office shown below. A customized application for this classification is available at [http://www.dhs.ca.gov/tobacco/documents/HEC\\_App.doc](http://www.dhs.ca.gov/tobacco/documents/HEC_App.doc).

Applications may be filed in person or by mail with:

	DEPARTMENT OF PUBLIC HEALTH	(916) 445-0983
	Selection Unit	
In Person:	1501 Capitol Avenue, Suite 1501	
By Mail:	PO Box 997378 MS 1701	
	Sacramento, CA 95899-7378	

**DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD**

**FINAL FILING DATE:** There is no final filing date. Testing is considered continuous and conducted monthly. Testing frequency may be subject to change. The testing office will accept applications continuously and will notify and test applicants as needs warrant.

**TESTING PERIOD:** A candidate may be tested only once during any testing period. The testing periods for this classification are January 1 through June 30 and July 1 through December 31.

**SALARY RANGES:** \$4,489 - \$5,612 per month.

**POSITION DESCRIPTION:** The Health Education Consultant II is the full journey level. Under direction, in an assigned geographic area or special subject matter area, independently provides complex health education consultation to public and private agencies; plans, develops, organizes, monitors, and evaluates health education programs and projects; negotiates and recommends approval of contracts; develops, coordinates, and conducts training programs; may also serve in a lead capacity to education consultants and other health-related multidisciplinary staff; develops and evaluates program standards, policies, and procedures of average difficulty; and does other related work.

Positions exist with the Department of Public Health in Sacramento and the Bay Area.

**REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION:** It is your responsibility to make sure you meet the education and/or experience requirements stated on this announcement on the date you submit your application. Your signature on your application indicates that you have read, understood, and possess the basic qualifications required.

NOTE: Applications/resumes **must** include "to" and "from" dates (month/day/year), time base, civil service class title(s), and range (if applicable) for all work experience. College course information **must** include title, semester or quarter units, name of institution, completion dates, and degree (if applicable).

**Applications/resumes received without this information will be rejected.**

**MINIMUM QUALIFICATIONS:** Qualifying experience may be combined on a proportionate basis if the following requirements include more than one pattern and are distinguished as Either I, or II, or III, etc.

**Either I**

One year of experience performing the duties of a Health Education Consultant I, Range B, in California state service. (Applicants qualifying under Pattern I of the minimum qualifications must show their appointment date to Range B on the application.)

**Or II**

Experience: Two years of post master's experience in planning, directing, and conducting public health education programs. (Experience gained in California state service applied toward this pattern must include one year performing duties comparable to the Health Education Consultant I, Range B.) **And**

**Education:** Possession of a master's degree with specialization in public or community health education awarded on completion of a program of study accredited by the Council on Education for Public Health sanctioned by the American Public Health Association.

**DESIRABLE QUALIFICATIONS:** Willingness to travel throughout the State, work irregular hours, and possession of a valid driver's license.

**GENERAL QUALIFICATIONS:** In addition to the scope defined on this announcement, candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required.

**EXAMINATION INFORMATION:** This examination utilizes an evaluation of education and experience (E&E) weighted 100%, and is based solely upon information provided with the application. Information provided with the application will be assessed compared to a standard developed in relation to the elements of the job and linked to the knowledge and abilities required on the job.

Special care should be taken to submitting a complete description of your education and experience relevant to the typical tasks, scope, and minimum qualifications stated on this announcement. Supplemental information will be accepted but competitors should read the announcement carefully to determine what kind of information will be useful to those individuals completing the evaluation.

The Department of Public Health reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

**SCOPE:** Rankings will be determined based on the depth and breadth of professional education and experience beyond what is minimally required. Emphasis will be placed on measuring:

**Knowledge of:**

1. Principles, methods, and techniques effective in the planning, implementation, and evaluation of a health education program.
2. Principles and methods of community organization and group work.
3. Public health programs and practices at the national, state, and community levels.
4. Theories and processes of education and their relationship in bringing about voluntary behavioral change among diverse populations.
5. Administration and organization of public health care and health delivery systems.
6. Principles and methods of community study and research applicable to health education practice.
7. Principles and methods of consultation.
8. Contract negotiations and administration.

**Ability to:**

1. Develop, implement, and evaluate complex health education programs and projects, including preparation of request for proposals (RFPs).
2. Conduct conference workshops and training programs, including the training of others in the principles and practices of health education.
3. Establish and maintain productive working relationships with other disciplines, agencies, organizations, and the public.
4. Communicate health education knowledge for application by other disciplines and the public.
5. Analyze situations accurately and take effective action.
6. Prepare reports.
7. Communicate effectively.
8. Recognize, assess, and develop solutions to problems associated with health education programs.

**ELIGIBLE LIST INFORMATION:** Names of successful competitors are merged into a departmental open list established for use by the Department of Public Health in order of final scores regardless of testing date. Eligibility expires 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period. All candidates meeting the requirements for admittance to the exam will be placed on the eligible list.

**NOTE:** Transfer of list eligibility is not permitted from a list established by an E&E examination to a list established by any other type of examination.

Eligible Lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, and 6) open. When there are two lists of the same kind, the older must be used first.

**VETERANS PREFERENCE:** Veterans preference credits will not be granted in this examination since it does not qualify as an entrance examination.

TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD device.

The California Relay (Telephone) Service for the deaf or hearing impaired:

MCI from TDD: 1-800-735-2929      MCI from voice telephone: 1-800-735-2922  
Sprint from TDD: 1-888-877-5378      Sprint from voice telephone: 1-888-877-5379